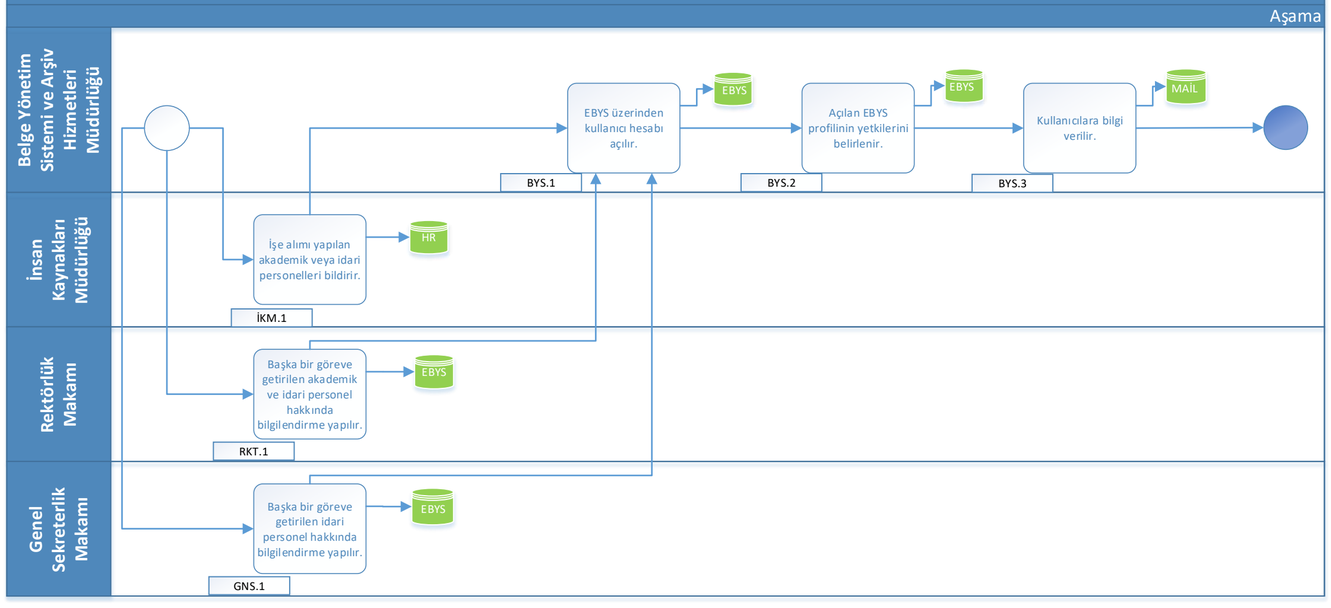İA.BYS.002.Akademik/İdari Kadronun EBYS Profilleri İş Akış Süreci