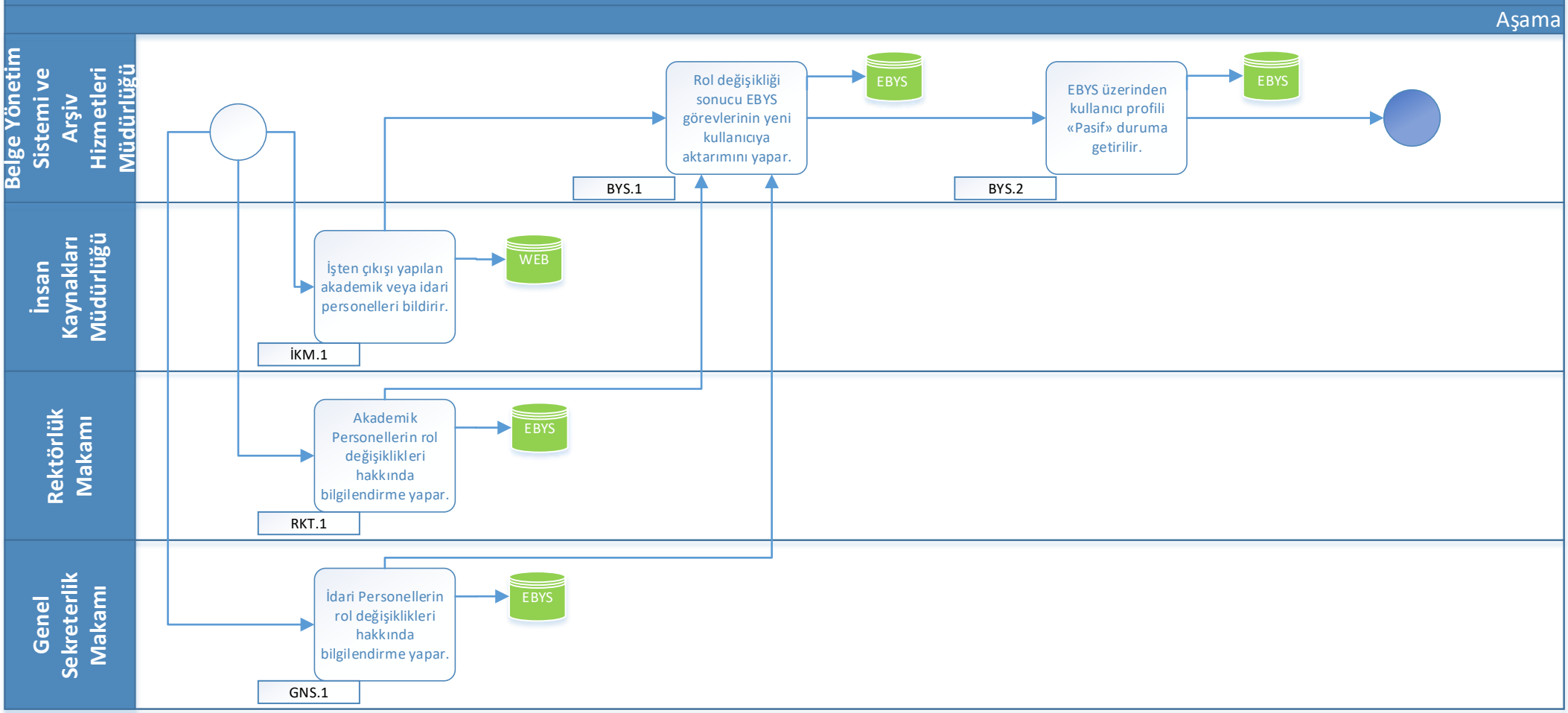İA.BYS.003.Akademik/İdari Kadronun EBYS Profilleri İş Akış Süreci