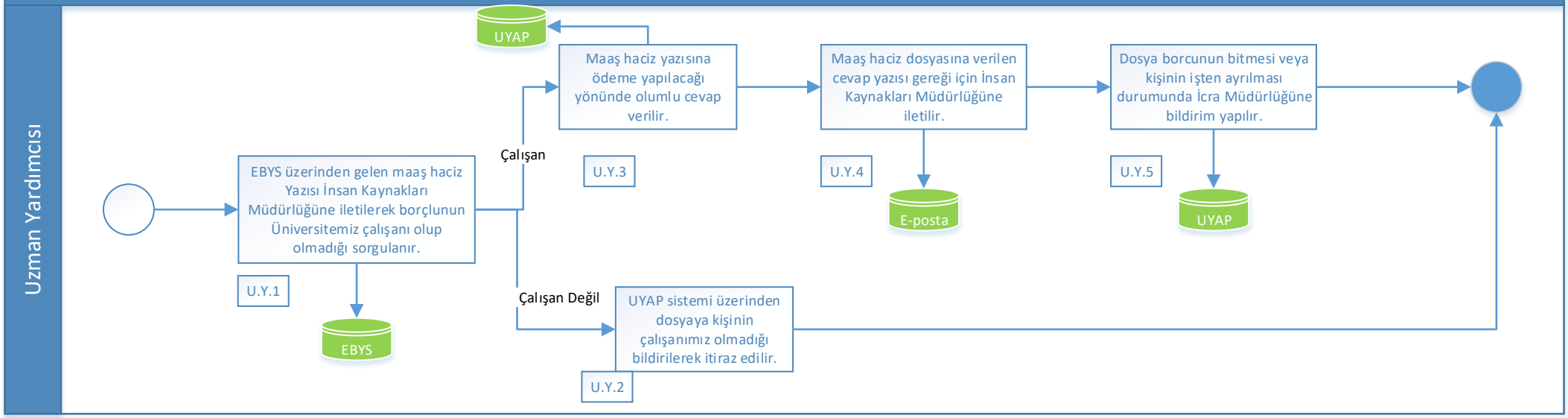İA.HUK.004.Maaş Haczi İş Akışı