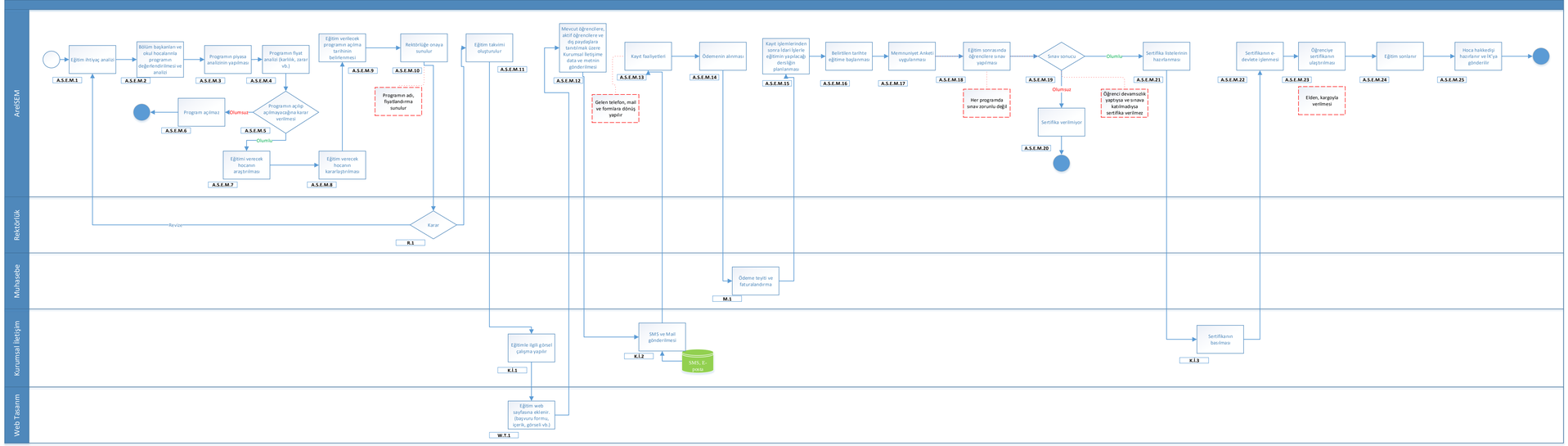İA.SEM.001.SEM Eğitim İş Akışı