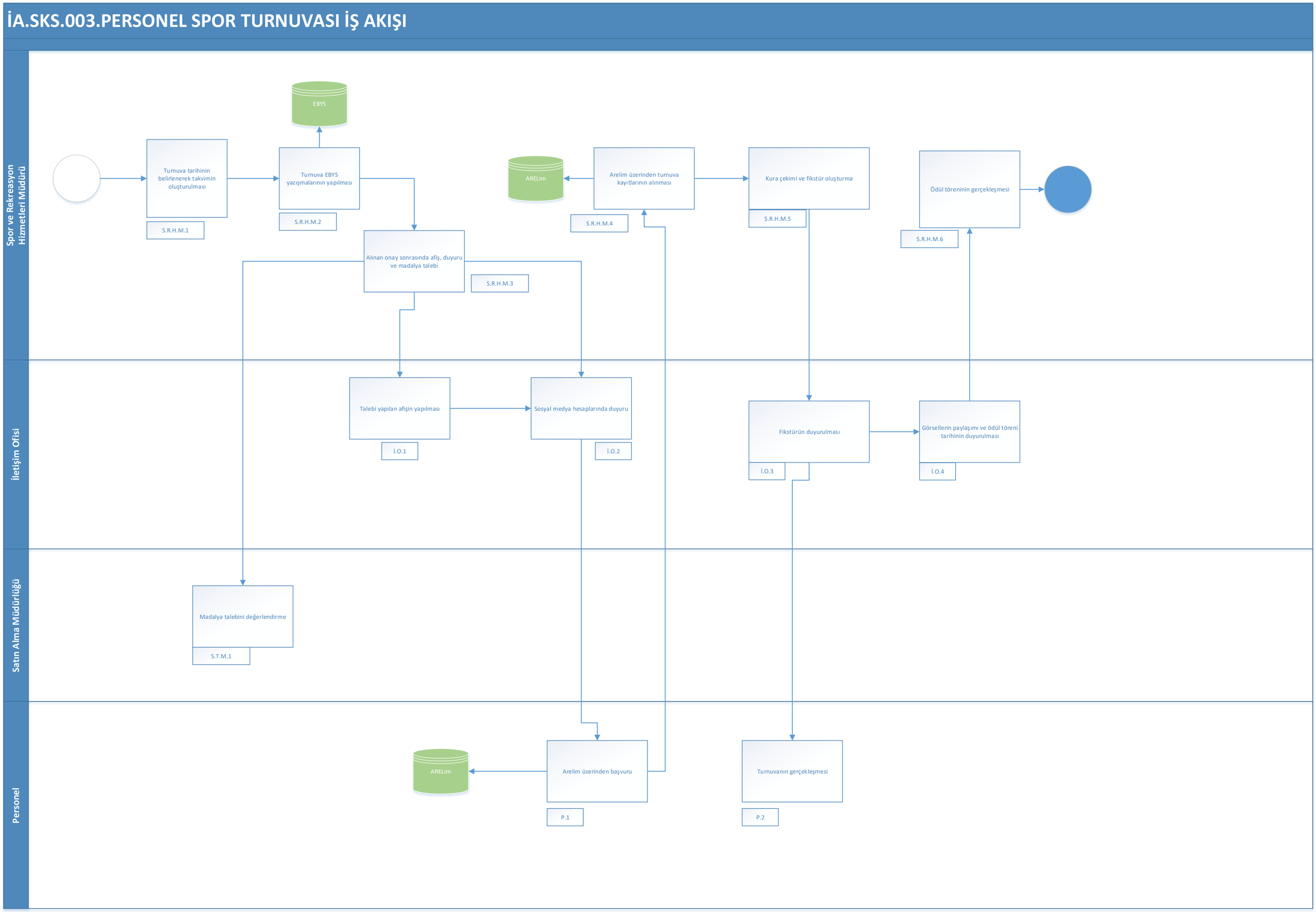İA.SKS.003.PERSONEL SPOR TURNUVASI İŞ AKIŞI