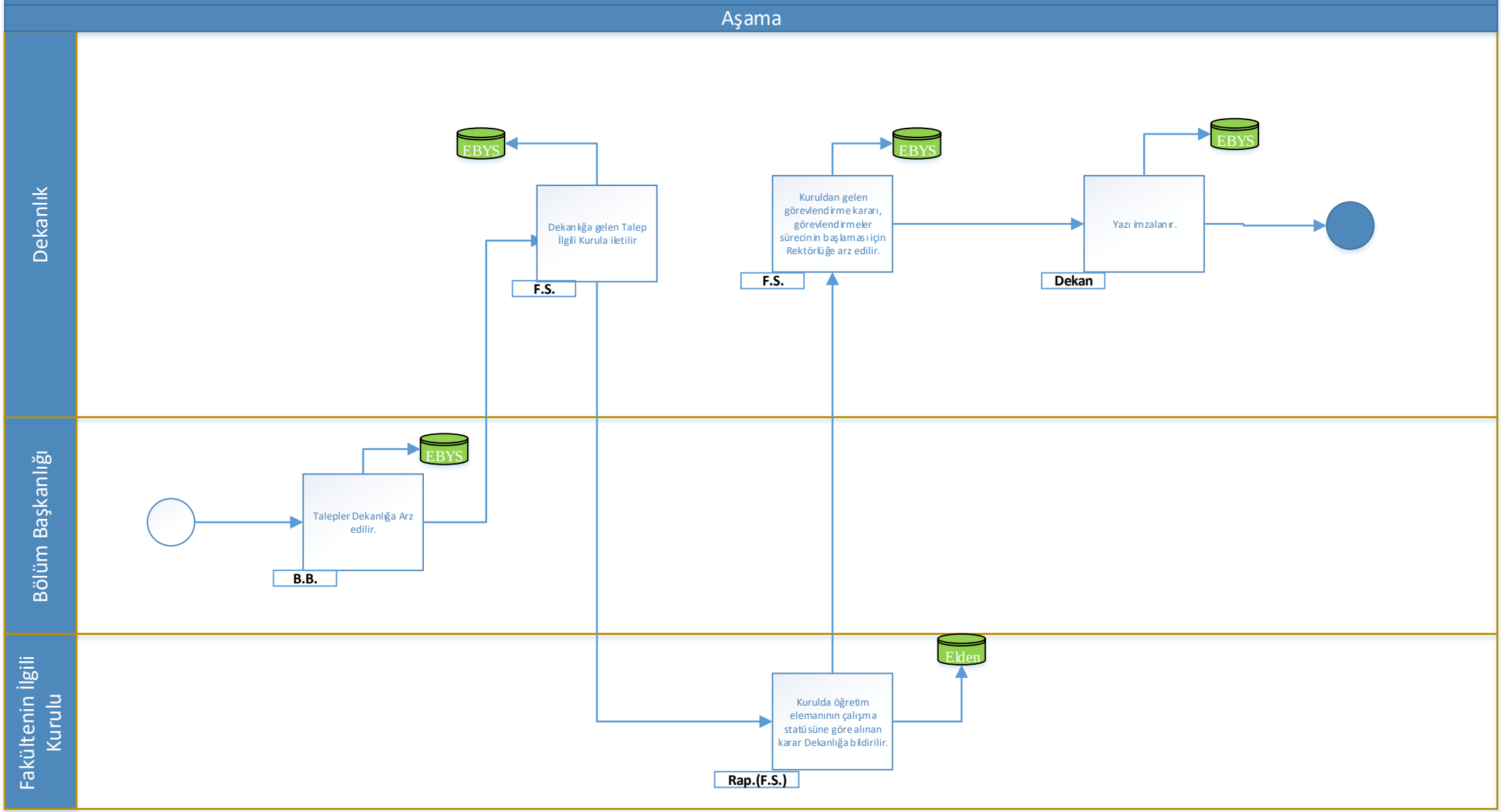DSÜ Öğretim Elemanı Süreci