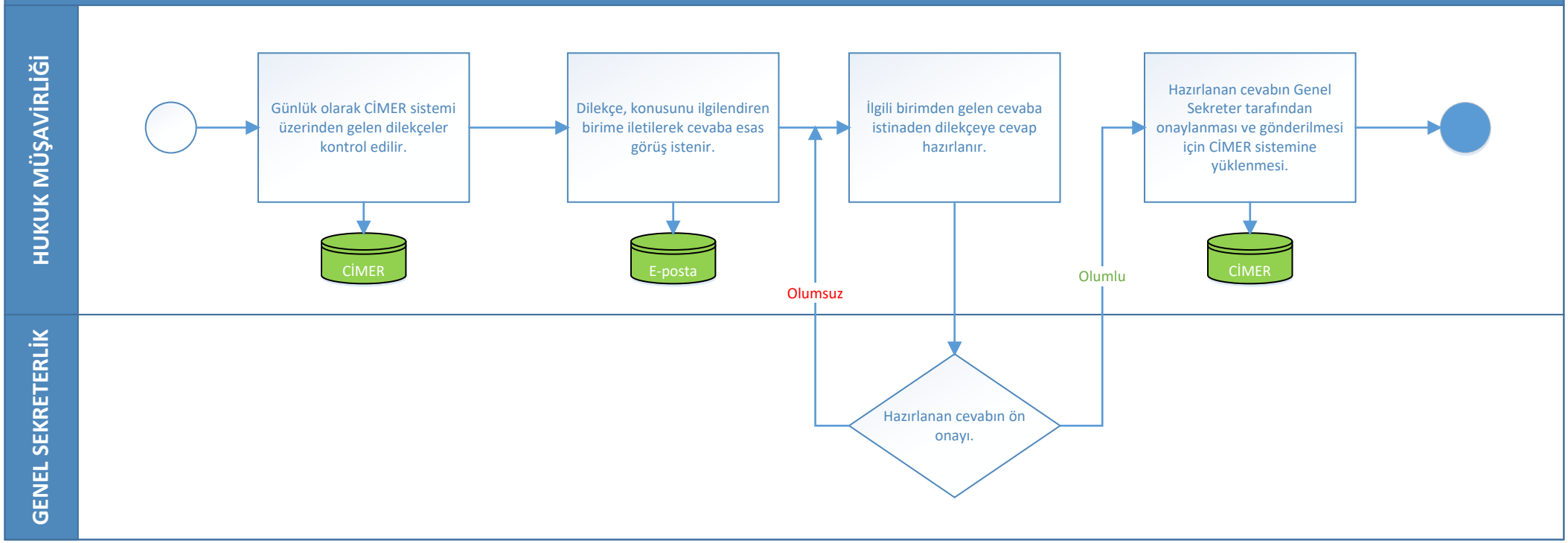İA.HUK.003.CİMER İŞ AKIŞI