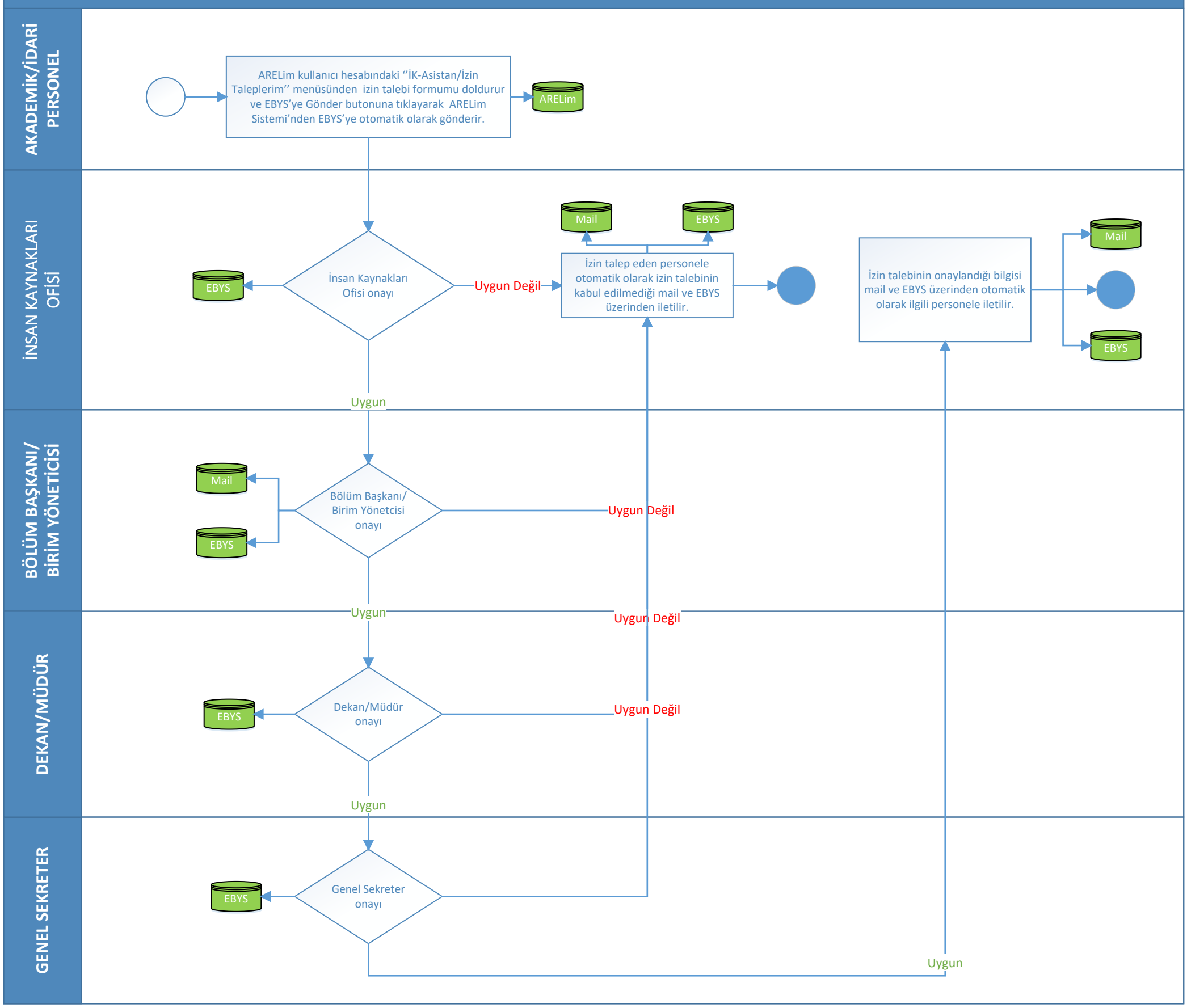İA.İKM.006.PERSONEL YILLIK İZİN VE DİĞER İZİN TALEPLERİ İŞ AKIŞI