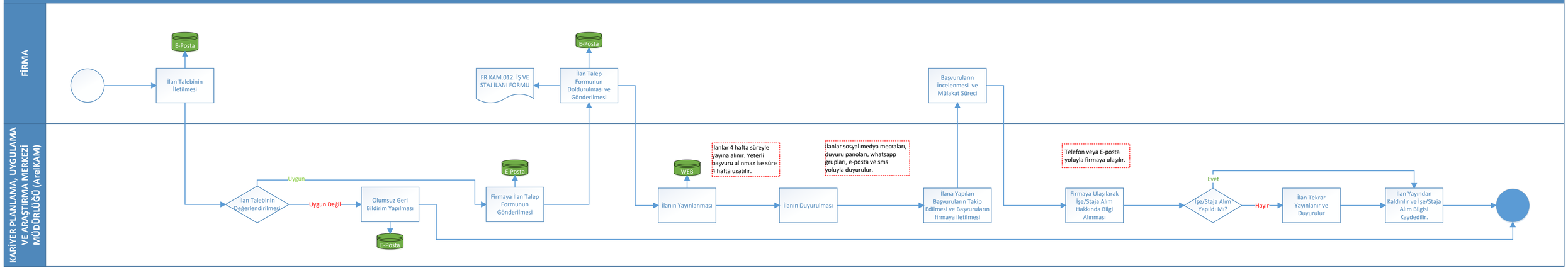İA.KAM.003.İLAN TALEPLERİNİN ALINMASI VE DUYURULMASI İŞ AKIŞI