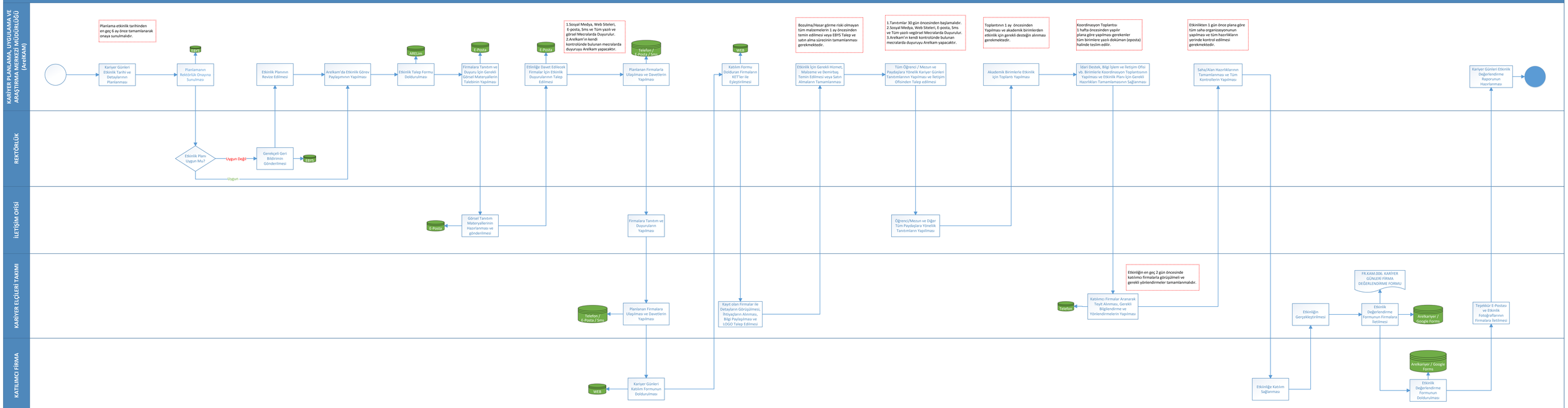İA.KAM.004.KARİYER GÜNLERİ İŞ AKIŞI