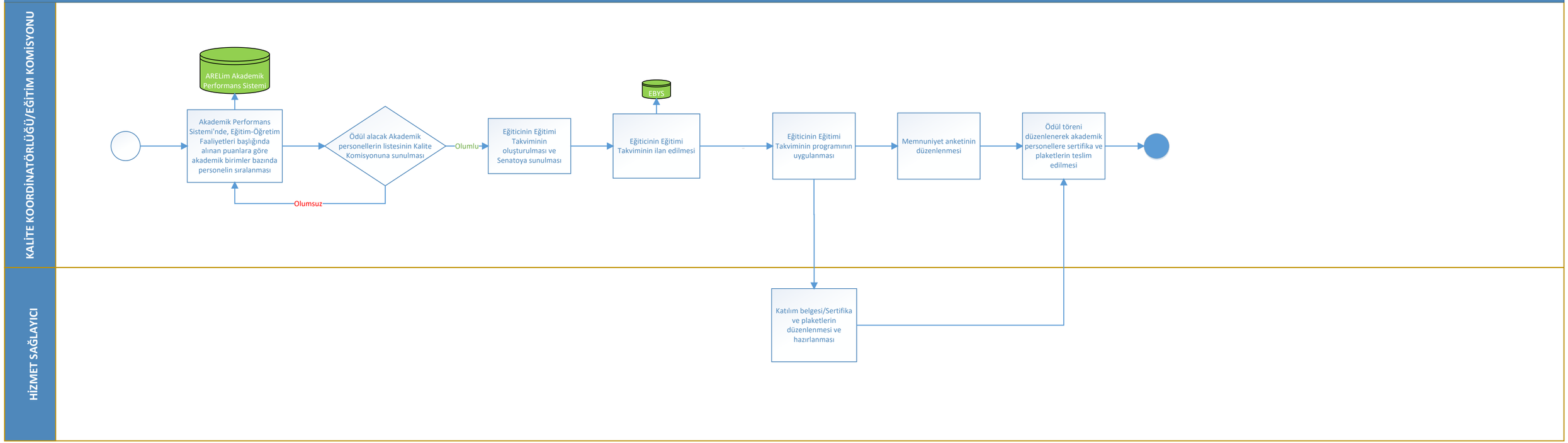İA.KYS.014.EĞİTİM-ÖĞRETİM FAALİYETLERİ PERFORMANS ÖDÜLLENDİRİLMESİ İŞ AKIŞI